

Ref. No. 3342/Mgt./lldims/2022

Date: 31st July, 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Meenakshi Bisla** worked with us from 1st August, 2018 to 31st July, 2019. The last designation she held in our organization was **Assistant Professor** in the department of Management and Commerce.

During the tenure with us, her performance and conduct was good, much to the satisfaction of the management. She has left the organization on her own accord.

We wish her success in all her future endeavors,

For **Lingaya's Lalita Devi Institute of Management & Sciences (LLDIMS)**



(Dr. Pranav Mishra)
Addl. Director

Ref. No: LLDIMS/MGMT/00125U9

Date: 18-07-2019

TO WHOM SO EVER IT MAY CONCERN

The applicant **Ms. Meenakshi Bisla** is holding the post of Assistant Professor in this Institution in regular basis since **01.08.2018** to till date. Her present Pay is in the Pay band of Rs. 15600-39100. We have no objection to his application being considered for the applied for **Ph.D. in Guru Gobind Singh Indraprastha University**.

Signature of the Director

(With office seal)
DIRECTOR

LINGAYA'S LALITA DEVI INSTITUTE
OF MANAGEMENT & SCIENCES
MANDI ROAD, MANDI
NEW DELHI-110047

Ref. No. : 2316/LG/Apt./2018

Dated: 21-07-2018

OFFER OF APPOINTMENT

Ms. Meenakshi Bisla has appeared for interview before the Selection Committee for the post of **Assistant Professor in Management** in Lingaya's Group of Institution and has been selected for appointment initially upto 31st May 2019. If continued by Institute/University on probation basis for a period of one year w.e.f 01/08/2018. The appointment can be terminated without giving any notice from either party during the period of probation. His/her services shall be regularized in continuation of probationary appointment provided his/her performance is found satisfactory on assessment. He/she is appointed in the pay scale of Rs. 15,600-39,100/-. It was informed by the candidate that he/she is eligible to join the offered post.

During the period of probation the appointee shall only be entitled for Casual Leaves as per Rules. As per the policy norms and regulations, an amount equivalent to 25% will be retained as interest free security from the salary of an employee, for an initial period of four months, which will be reimbursed/paid back on peaceful relieving/termination of services.

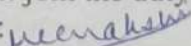
The formal Offer of Appointment with proper terms & conditions shall be issued after regularization of his/her services and this offer of appointment shall stand superseded.

He/She is requested to give his/her consent for accepting the post and likely date of joining by appending signature below. The Service Rules and Regulations are available in the University/Institute which can be perused within 5 days from the date of joining duties and thereafter it would be considered deemed to be accepted. The supporting documents showing as proof of statements made in the Bio-Data conforming to the qualification prescribed by Statutory Authorities and faculty profile are to be submitted along with proof of last salary drawn, if any, at the time of joining the duties.


(Dr. K. K. Garg)
Director

To
Ms. Meenakshi Bisla
1485, Sector-45, Gurgaon.

Accepted pleased and I will join the duty on 1st August 2018.

Signature of the candidate: 

Name of the candidate: *Meenakshi Bisla*

Date: *21/7/2018*

PRIVATE AND CONFIDENTIAL

January 20, 2024

Ms. Meenakshi Bisla
1649, Sector 45,
Gurugram,
Haryana.

Dear Ms. Bisla,

On behalf of the Governing Body of The NorthCap University, we are pleased to appoint you as a member of the Faculty on the under mentioned terms and conditions.

1. DATE OF JOINING	:	JANUARY 20, 2024
2. DEPARTMENT	:	SCHOOL OF MANAGEMENT & LIBERAL STUDIES (GENERAL MANAGEMENT)
3. DESIGNATION	:	ASSISTANT PROFESSOR
4. PAY SCALE	:	₹ 15600 – 39100
5. BASIC PAY	:	₹ 15,600 PER MONTH
6. AGP	:	₹ 6,000 PER MONTH
7. TOTAL BASIC PAY	:	₹ 21,600 PER MONTH
8. TBP WITH IOR	:	₹ 55,512 PER MONTH
9. HRA	:	₹ 8,882 PER MONTH
10. GROSS SALARY	:	₹ 64,394 PER MONTH
11. GRATUITY	:	YOU SHALL BE ELIGIBLE TO RECEIVE GRATUITY AS PER THE NCU GRATUITY RULES
12. MEDICAL BENEFITS	:	YOU SHALL BE COVERED BY THE GROUP MEDICLAIM POLICY ON YOUR CONFIRMATION IN SERVICES AS PER NCU RULES
13. PROVIDENT FUND	:	12% OF BASIC WAGES SUBJECT TO A MAXIMUM OF RS. 1800 PER MONTH

Meenakshi



SALARY SLIP FOR THE MONTH OF OCTOBER 2025

Employee ID	F1459	Name	Dr. Meenakshi Bisla
Designation	Assistant Professor	Department	Management & Commerce
PAN No.	CKLPB0022L	UAN No.	
Date of Joining	20-Jan-2024	Days Payable	31

EARNINGS	AMOUNT (₹)	DEDUCTIONS	AMOUNT (₹)
BASIC / CONSOLIDATED	59431	EMPLOYEES PROVIDENT	1800
HOUSE RENT ALLOWANCE	9509	TDS	0
ACADEMIC GRADE PAY / GRADE PAY	0	OTHER DEDUCTIONS	0
CONVEYANCE ALLOWANCE	0		
DISCRETIONARY ALLOWANCE	0		
SPECIAL PAY	0		
OTHER ALLOWANCE	0		
ARREARS / EXTRA	2008		
GROSS PAY	70948	TOTAL DEDUCTIONS	1800
			AMOUNT (₹)
NET PAYMENT			69148
In Words : (Sixty Nine Thousand One Hundred and Forty Eight Only.)			
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NCU/HR/NOC/2026-06-29-01

June 29, 2026

CERTIFICATE FROM THE EMPLOYER

The application of **Dr. Meenakshi Bisla** who is at presently working as **Assistant Professor** in **Management and Commerce** whose pay-scale is **15600-39100**.

Her application is forwarded and recommended for consideration for the post of **Assistant Professor** in the subject of **Management and Commerce** In case she is selected for employment, she will be relieved from her present position on **two months' notice or till the end of the teaching semester, whichever is later**, subject to relevant applicable norms and rules/ regulations of The NorthCap University prevalent at the time of her resignation.

Place : Gurugram

Dated : June 29, 2026



Neetu Batra
Assistant Registrar